

NASA SES MOBILITY REQUIREMENT

NASA Senior Management desires to set consistent, rigorous standards for entry into the Senior Executive corps at NASA. New standards were transmitted to senior managers via a memorandum from the Deputy Administrator dated August 21, 2003.

- The value the Administrator places on mobility cannot be overemphasized.
- Managers are expected to seek out candidates for their jobs at other installations and outside NASA.
- Employees are expected to seek opportunities at other NASA installations.
- More movement between NASA installations than has occurred in the past is expected.
- Mobility experiences are normally gained over a period of time and can include work at other agencies, the private sector, academia, other NASA Centers, or a combination of such broadening experiences.
- Proposing to meet the mobility requirement by the SESCO or other six to twelve month developmental assignment alone, as the individual's sole mobility experience, is problematic for SES appointment at the current location.
- There is no magic formula. Meeting the mobility standard is based on the depth and breadth of the total experience and development of individuals proposed for SES appointment.